

Oklahoma Core Competencies Overview



WHO?

Those who work with the youngest children and those who work with school age children have available and can utilize the *Oklahoma Core Competencies for Early Childhood Practitioners* and the *Oklahoma Core Competencies for Out-of-School Time Practitioners* books.

WHY?

- Job descriptions: pinpoint knowledge and skills needed for each job position
- Hiring: select personnel best suited to specific job position based on job descriptions
- Personnel evaluations: evaluate based on the most important knowledge and skills needed for each job description
- Self-assessments: determine personal strengths and areas for additional learning
- Educational Professional Development Plans (EPDPs): include specific areas of need related to job duties and unique classroom make up
- Professional development (PD): choose PD based on topics identified on EPDP. (Use “search” option on the OKRegistry to locate PD around specific core competencies.)
- Technical assistance & coaching: extend your learning and implement practices learned in PD courses

WHAT?

The Core Competencies are a valuable resource developed for adults who work with children. The core competencies include the knowledge and skills needed to provide the best environments for children to learn, thrive, and develop to their fullest potential.

WHERE?

Download a copy of either core competency book at

<https://oklahoma.gov/okdhs/services/child-care-services/laws-rules-standards/elg-core-competencies.html> or request a copy by calling 1-877-283-4113 or faxing 405-962-1741

(Oklahoma Core Competencies for Early Childhood Practitioners is OKDHS Pub. No. 08-91; Oklahoma Core Competencies for Out-of-School Time Practitioners is OKDHS Pub. No. 14-32)